

NAME: WILLIAMS AYOBAMI LEKE

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DEPARTMENT: PEACE AND CONFLICT STUDIES

ASSIGNMENT: HEALTH POLICY

Introduction

Definition of a policy

A policy is a set of ideas or plans that is used as a basis for making decisions, especially in politics, economics, or business.

It could also be seen as a definite course or method of action selected (by government, institution, group or individual) from among alternatives and in the light of given conditions to guide and, usually, to determine present and future decisions.

Definition of a health policy

Health policy refers to decisions, plans, and actions that are undertaken to achieve specific health care goals within a society. An explicit health policy can achieve several things: it defines a vision for the future which in turn helps to establish targets and points of reference for the short and medium term. It outlines priorities and the expected roles of different groups; and it builds consensus and informs people.

There are also various categories of health policies and this includes:

- Global health policies
- Public health policies
- Pharmaceutical policies
- Policies related to public health and this includes: vaccination policy, tobacco control policy or breastfeeding promotion policy.

Purpose statement

The reason for health policy is to ensure that all stake holders involved in the organization are able to gain reasonable health care services, sufficient enough to cater for their health needs. The heads of the organization believe that they need to provide all the sufficient health care services so that if the need arises for any of the company members to use the health facilities, they would be available to them to use and thus it would ensure a proper functioning of the organization, because if all the staffs are healthy work pace would also be healthy.

An applicability and scope statement

The health policy is supposed to affect all the members of the organization, because there is no body that is hundred percent free from sickness or health problems. On doing so all the members of the organization, will perform their duties more effectively. The health policy does not necessarily exclude any member of the organization except none members.

An effective date

The health policy was suppose to commence by 22 February 2018

Responsibility section

The health office of the organization is the group that is supposed to carry out the health policy statement this office members, are also supposed to be involved in any action that has to do with any health issues in the organization.

Policy statement

The safety of our employees in our work place is our most important business consideration. First and foremost the management will be accountable for preventing work place injuries the health policy, will also have specific rules and regulations to govern how the health facilities will be used. Also the health and safety of the members of the organization is very important. Also no employee would be required to do a job that is unsafe. It is also that the work space for the employees is also safe.