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Racism and Gender Equality.

For starters, What is Racism and Gender equality?.

Well Racism first, so according to Oxford,"Racism is the prejudice,discrimination or antagonism directed against a person or people on the basis of their membership of a particular racial or ethnic group, typically one that is a minority or marginalized".

Or

'Racism is the belief that different races possess distinct characteristics, abilities or qualities, especially so as to distinguish them as inferior or superior to one another.

From a colored-mans' view, "Racism is the discrimination of the people with coloured skin, a menace that rolls over in the history of time, the oppression and suppression of the coloured folk, the belief that the actions of one black or coloured man or woman speaks for all, the belief that coloured folk are uneducated, financially broken and minority races in the world, but racism goes both ways , whether your Caucasian, Hispanic or Negro".

From a white-mans' view, "Racism is the intentional individual acts of violence against people of color,they mix their definition with the role of white supremacy".The ability to dominate a system through creating structures that uphold racism, the belief that the white race is the pure race and the coloured are the impure, that the white race is the superior and the coloured are the inferior. But truly what is racism, as defined by Banilla-Silva - "Racism is above anything, about practices and behaviours that produce a racial structure - a network of social relations at social, political, economic and ideological levels that shapes the life chances of the various races".This means that racial structures are created which influence all areas of life based on race.

In America, the racial structures produce inequality where white people benefit from resources in American society. Racial structures are traditionally associated with slavery and segregation. However, the individual acts of violence is connected to the shifting racial structures in America. Bonilla-Silva argued that these individual acts of violence brought up a new racial structure “New racism” replaced the old racial structures of slavery and segregation.

Gender Equality

Gender equality, this means that women and men, girl and boys, enjoy the same rights, resources, opportunities and protections. It does not require that girls and boys or women and men, be the same, or that they be treated exactly alike.

The overall objective of gender equality is as society in which women and men enjoy the same opportunities, rights and obligations in all spheres in life.

This agenda is mostly promoted by “Feminists” because women the society are often cornered and are refrained from getting equal rights as men to health, education, decision-making and economic independence in terms of wages. Women generally are mostly involved in household activities.

There is lesser participation of women in higher education, decision-making roles and leadership roles. This gender disparity is a hindrance in the growth rate of a country. When women participate in the workforce, the economic growth rate the country increases. Gender equality increases the overall well-being of the nation along with economic prosperity.