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Topic: Discrimination, it's causes and effect.

What is discrimination? Discrimination is the unjust or prejudicial treatment of a different category of people usually based on the grounds of sex, age, or race.

Basically, discrimination is the hatred of a particular group or type of people for no reason at all. An example of basic discrimination is when a man dislikes or shows hatred to a woman just because she is a woman.

### Types of discrimination

1. Direct discrimination: This means treating a person worse than another person because of a protected characteristic. For example when a promotion comes up at work, but

the employer does not give an older employee an equal chance to earn the promotion just because of the pre-assumption that older employee wouldn't be as efficient as the younger employee. Or a policeman punishes a black man worse than he punishes a white man for the same crime just because he is black.

2. Indirect discrimination: This can happen when an organization puts a rule or policy or way of doing things particularly to have worse impact on a specific type of people. For example, a teacher fixes a class or test at a particular time which he or she knows that Muslim students would be having their prayers in order to affect Muslim students.

3. Harassment: This is when someone treats you in a way that violates your dignity or creates a hostile, degrading humiliating or offensive. For example A man with Downs syndrome is visiting a pub with friends and the bar staff is making offensive comments at him, which offends him.

4. Victimization: This is when someone singles out a particular type of person for cruel or unjust treatment.

### Causes of discrimination

In the world today there are many causes of discrimination, a few of them are:

1. Ignorance: ignorance about other peoples culture, ethnicities and background. When people don't know about other people's background they think their behaviour is weird and they discriminate others.
2. Lack of empathy: People who lack empathy for others usually have hatred or dislike for other people of other cultures and discriminate them.
3. Fear of the unknown: Some people who fear people they don't know have the tendency to discriminate other people of other cultures.
4. Jealously: Some people tend to get jealous when other people are around, so they discriminate them.